



RECOMMENDED INDUSTRY CHARGE OUT RATES

These rates are recommended only as there is no obligation to comply with the recommendation

Operative: 1 November, 2013

Construction Work	Ordinary Time	Time and a Half	Double Time	Double Time and a Half
	Per Hour	Per Hour	Per Hour	Per Hour
Grade 1 – Labourer	\$80.03	\$97.64	\$115.25	\$132.85
Grade 2 – Trades Assistant	\$83.84	\$102.28	\$120.72	\$139.17
Grade 3 – Communications/Security < 1 year	\$87.56	\$106.83	\$126.09	\$145.36
Grade 4 – Communications/Security > 1 year	\$91.32	\$111.42	\$131.51	\$151.60
Grade 5 – Tradesperson (Licensed)	\$102.62	\$125.19	\$147.77	\$170.35
Leading Hand	\$107.51	\$131.16	\$154.81	\$178.46

Service Work	Ordinary Time	Time and a Half	Double Time	Double Time and a Half
	Per Hour	Per Hour	Per Hour	Per Hour
Grade 1 – Labourer	\$72.49	\$88.44	\$104.38	\$120.33
Grade 2 – Trades Assistant	\$76.09	\$92.83	\$109.57	\$126.31
Grade 3 – Communications/Security < 1 year	\$95.39	\$116.38	\$137.36	\$158.35
Grade 4 – Communications/Security > 1 year	\$98.95	\$120.72	\$142.49	\$164.26
Grade 5 – Tradesperson (Licensed)	\$109.64	\$133.76	\$157.88	\$182.00
Leading Hand	\$114.25	\$139.38	\$164.52	\$189.65

NOTES:

Construction Work

1. The actual cost of site allowances and other site specific payments shall be additional to the above rates. It is recommended that this be at cost plus 15 percent.
2. The actual cost of site supervision and re-drafting expenses shall be additional to the above rates.
3. It is recommended that contractors include an adjustment factor for projects of a duration in excess of six months eg. by anticipated CPI.

Service Work

1. It is recommended that a service fee of 75 percent of the appropriate recommended hourly charge out rate be charged in addition to the charge for time worked. As an alternative, a minimum charge for labour of one hour should be charged with all travelling time to be charged as time worked.

General

1. **Motor Vehicle Charge:** 76 cents per kilometre
2. **Materials:** Supplier's trade price plus 20%

APPRENTICES	Ordinary Time	Time and a Half	Double Time	Double Time and a Half
	Per Hour	Per Hour	Per Hour	Per Hour
1st Year	\$40.02	\$48.82	\$57.62	\$66.43
2nd Year	\$51.24	\$62.52	\$73.79	\$85.06
3rd Year	\$68.63	\$83.73	\$98.82	\$113.92
4th Year	\$79.75	\$97.30	\$114.84	\$132.39

Please note: The above rates do **not** include GST.