

New South Wales

RECOMMENDED INDUSTRY CHARGE OUT RATES

These rates are recommended only and there is no obligation to comply with the recommendation

Operative: 1 November 2014

Construction Work	Ordinary Time Per Hour	Time and a Half Per Hour	Double Time Per Hour	Double Time and a Half Per Hour
Grade 1 – Labourer	83.60	102.00	120.39	138.78
Grade 2 – Trades Assistant	87.61	106.88	126.15	145.42
Grade 3 – Communications/Security < 1 year	91.49	111.62	131.75	151.88
Grade 4 – Communications/Security > 1 year	95.46	116.46	137.46	158.47
Grade 5 – Tradesperson (Licensed)	107.27	130.87	154.47	178.07
Leading Hand	112.40	137.13	161.86	186.59

Service Work	Ordinary Time Per Hour	Time and a Half Per Hour	Double Time Per Hour	Double Time and a Half Per Hour
Grade 1 – Labourer	75.71	92.37	109.02	125.68
Grade 2 – Trades Assistant	79.48	96.97	114.45	131.94
Grade 3 – Communications/Security < 1 year	98.76	120.49	142.21	163.94
Grade 4 – Communications/Security > 1 year	102.51	1125.06	147.62	170.17
Grade 5 – Tradesperson (Licensed)	115.59	141.02	166.45	191.88
Leading Hand	118.62	144.71	170.81	196.90

NOTES:

Construction Work

1. The actual cost of site allowances and other site specific payments shall be additional to the above rates. It is recommended that this be at cost plus 15 percent.
2. The actual cost of site supervision and re-drafting expenses shall be additional to the above rates.
3. It is recommended that contractors include an adjustment factor for projects of a duration in excess of six months eg. by anticipated CPI.

Service Work

1. It is recommended that a service fee of 75 percent of the appropriate recommended hourly charge out rate be charged in addition to the charge for time worked. As an alternative, a minimum charge for labour of one hour should be charged with all travelling time to be charged as time worked.

General

1. **Motor Vehicle Charge:** 78 cents per kilometre
2. **Materials:** Supplier's trade price plus 20%

APPRENTICES	Ordinary Time	Time and a Half	Double Time	Double Time and a Half
	Per Hour	Per Hour	Per Hour	Per Hour
1st Year	41.15	50.20	59.25	68.30
2nd Year	52.77	64.38	75.99	87.59
3rd Year	70.68	86.23	101.78	117.33
4th Year	81.02	98.84	116.67	134.49

ADULT APPRENTICES	Ordinary Time	Time and a Half	Double Time	Double Time and a Half
	Per Hour	Per Hour	Per Hour	Per Hour
1st Year	67.14	81.92	96.69	111.46
2nd Year	71.79	87.58	103.38	119.17
3rd Year	76.49	93.32	110.15	126.97
4th Year	82.02	100.07	118.11	136.16

Please note: The above rates do **not** include GST.